



Crossroads for Kids
Apprentice Application
August 7-August 26

Name: _____

High School Attending: _____

Address of High School: _____
street city

Anticipated Graduation Date: _____

Home Address: _____
street city zip

Home Phone (____) _____ Cell Phone: (____) _____

E-mail: _____

Sex: Female Male

Previous Camp Experience (most recent first):

Name of Camp	Phone #	Year(s)
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Describe any previous camp experience you have had (as a camper or staff member):

Describe any extra curricular activities in which you participate, including volunteer positions:

Describe any experiences you have had working with children (babysitting, after school care, etc.):

What qualities do you possess that will make you a good apprentice?

Given the unusually demanding nature of this job, what do you anticipate will be the challenges and the rewards?

General Program Skills: Rate your experience/skill on a scale of 1 to 5, with 5 being excellent.

_____ story telling _____ song leading
_____ team building _____ leading games
_____ leading discussions _____ conflict resolution
_____ skits/talent show mc

Skills

Please list your skill level in any of the following activity areas:

1=experienced teacher

2=experienced assistant

3=assistant only (but willing to learn)

sports

_____ soccer
_____ basketball
_____ baseball
_____ softball
_____ football
_____ other

water sports

_____ swimming
_____ lifeguard
_____ canoeing
_____ kayaking
_____ rowboating
_____ other

creative arts

_____ arts and crafts
_____ fabric arts
_____ jewelry making
_____ painting
_____ drawing
_____ arts and crafts
_____ dance
_____ theater
_____ singing
_____ other _____

outdoor pursuits

_____ biking
_____ fishing
_____ nature/ecology
_____ hiking

wiredwoods

_____ photography
_____ photoshop
_____ dreamweaver
_____ html

_____ overnight camping _____ other _____
_____ other _____

Rate your swimming ability:

excellent good fair non-swimmer

List your three strongest activity skills below, providing details of teaching and personal experience;

Skill 1: _____

Do you feel you could:

teach
 assist

Skill 2: _____

Do you feel you could:

teach
 assist

Skill 3: _____

Do you feel you could:

teach
 assist

Have you had any experience working with children with behavioral or emotional difficulties, children from at-risk populations, or children in crisis (e.g. homeless children, victims of abuse)?

What age group would you prefer to work with?

7 and 8 9-11 12 and 13 any age group

Is there any additional information you would like us to consider when reviewing this application?

Crossroads for Kids is committed to offering campers a wide variety of engaging activities. Do you have any skills or hobbies that you would be willing to teach to small groups of campers (i.e. magic tricks, juggling, origami, sign language, etc.)? Please explain:

References

You must provide one written reference for this position. This person *cannot be related to you*, and *cannot be a Crossroads for Kids (C5, Trailblazers, Camp Wing, Camp Mitton) staff member*. The person you ask should know you well, and should have known you for a little while. If you have someone who has seen you working with children, that is ideal. Other good options include teachers, coaches, sponsors of extra-curricular activities, volunteer coordinators. If you are unsure about who to ask or how to ask, please contact Allyson or Ben.

The reference form is located online at www.crossroads4kids.org/apprentice.

Your reference can fax or mail the reference form to the Crossroads for Kids main office. (fax number: 781-834-2701) Ask your reference to seal it in an envelope when they return it to you.

Conviction Information

Criminal convictions are not absolute bar to employment, but will only be considered in relation to the specific job requirements of the position for which you have applied. An applicant for employment with a sealed record on file with the commissioner of probation may answer 'no' with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer 'no' with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services, which did not result in a criminal conviction.

Have you ever been convicted of a felony and/or sexual crime?

yes no

If yes, give date(s) and explain:

Have you ever been convicted of a misdemeanor within the past 5 years? (Do not include a first conviction for drunkenness, simple assault, speeding, minor traffic violations, affray, disturbances of the peace, or actions related to civil disobedience).

yes no

If yes, give date(s) and explain:

Waivers (please initial agreement)

As a staff member working at Crossroads for Kids, you will be giving up a great deal of privacy and comfort, working long and demanding hours, adhering to camp policies which may be limiting and not necessarily reflect your way of living (i.e. curfews, time off, time on, no smoking, no drinking alcohol, etc.) Do you believe you will be able to adjust to this type of lifestyle for three weeks?

I agree:

I understand that in order to be considered for employment at a Crossroads for Kids summer program, I need to have a physical examination conducted by a licensed physician within the 24 months prior to the start of camp. I also acknowledge that I need to have my own health insurance to cover any pre-existing conditions, common ailments (i.e. not injured on the job), or personal medications that I may need while I am at camp. I understand that failure to comply with these requirements may render me ineligible to be employed by Crossroads for Kids. I have read and understand these medical and health insurance requirements.

I agree:

I have applied for employment at Crossroads for Kids. By completing this application form, I understand that Crossroads may wish to contact state and local police, my former employers, education instructors, and references as indicated on the application to inquire about my past records and characteristics as they may relate to the position for which I am applying. I understand the purpose of this inquiry will be to obtain information so that my qualifications for employment may be reviewed, evaluated and considered. In agreeing to this waiver, I expressly authorize Crossroads for Kids to make an inquiry of the state and local police, my former employers, educational institutions, and references as indicated on this application. I also understand that I will be required to provide a background check signed by my local police station if I live outside the state of Massachusetts. The information will be kept confidential.

I agree:

Please fax or mail completed application to Austin Gilliland, Director of Camp Mitton by *March 1*.

Fax: 781-834-2701

Mail:

**Crossroads for Kids
Attn: Austin
119 Myrtle St.
Duxbury, MA 02332**

All applicants must attend a personal interview to be scheduled once all applications have been received.

APPLICATIONS DUE MARCH 1. CALL 781-834-2700 WITH QUESTIONS.